



NATIONAL  
POLICE<sup>®</sup>  
MEMORIAL

# ANNUAL REPORT 2019

# NATIONAL POLICE MEMORIAL COMPANY



## **Objects of the NPM:**

- (a) to provide health and well-being programs to relieve the mental or physical distress of serving or retired police officers and their dependants;
- (b) to raise funds that are applied solely to assist police officers and former police officers, or the dependants of police officers who have been injured, killed or disabled in the line of duty, who are in need;
- (c) to undertake fundraising and cooperative activities with police legacy organisations; and
- (d) to do such other things as are minor, incidental or ancillary to the attainment of the objects of the Company.



National Police Memorial. Image: Maun Luke.

## Board –

Mark Carroll (Director)

John Laird (Director) – Treasurer

Ian Leavers (Director)

Paul McCue (Director)

Angela Smith (Director)

Harry Arnott (Director) Appointed 6 December 2018

Anthony King (Director) Appointed 6 December 2018

Colin Riley (Director) Appointed 6 December 2018

George Tilbury (Director) Resigned 6 December 2018

Scott Weber (Director) Resigned 6 December 2018

Patrick Allen (Director) Resigned 6 December 2018

Mark Burgess (Company Secretary) Resigned 6 December 2018

Scott Weber (Company Secretary) Appointed 6 December 2018

## Meetings held –

During the past twelve months, the National Police Memorial Company Board, met on the following dates:

Monday, 23 July 2018 (Teleconference)

Wednesday, 19 September 2018 (Canberra)

Thursday, 6 December 2018 (Canberra)

Tuesday, 19 February 2019 (Canberra)

Tuesday, 18 June 2019 (Canberra)



# TREASURER'S REPORT





2015 Wall to Wall participants at the National Police Memorial.

I am pleased to present the Treasurer's report for the financial year ended 30 June 2019.

At the time of writing this report, the financial statements for the National Police Memorial were being finalised but will be available by clicking on the following link by the time this report is released. [Click here](#) to view financial statements for the year ended 30 June 2019.

The end of the financial year falls in the midst of the registration period for the Wall to Wall Ride event and therefore, we end the year in surplus. It is anticipated that this year's Wall to Wall and Century Bike Ride fundraising events will both be run as self-supporting events mainly due to increased sponsorship income. It has always been the intention of the Board to be able to donate all registration fees to the chosen police legacy organisations, rather than underwriting the events.

As has been noted later in this report, an enormous amount of work has been done over the past twelve months in relation to the establishment of this charity with full PBI status and that said, the Board made a decision to redevelop the existing general and financial policies in support of the new entity. The ACNC resources for charities have also played an enormous role in this work.

I would like to place on record my sincere thanks to the Executive and staff of the Police Federation of Australia for their generous in-kind support of the National Police Memorial charity by way of secretariat and bookkeeping services. Without this kind of support, it simply would not have been possible to run successful fundraising events such as the Wall to Wall Ride that is now in its 10th year or the Century Bike Ride.

I also take this opportunity to thank my fellow Board members for their continued support.

*John Laird, Director and Treasurer*

# COMPANY SECRETARY'S REPORT





The National Police Memorial (NPM) was first formed in 2004 after the Federal Government had announced its support for the construction of a National Police Memorial in Kings Park Canberra.

The then Police Minister's Council determined that police officers, through the Police Federation of Australia, would be required to raise \$800,000 for the NPM's construction, with the other \$1.6 million coming from equal contributions from the Federal Government and the eight (8) state/territory/federal police forces. As such the NPM was formed and granted Deductible Gift Recipient Status (DGR) by the ATO.

The NPM subsequently raised the police's share of the funding and the National Police Memorial (*the Memorial*) was constructed and formally dedicated by the then Prime Minister, the Hon John Howard MP on 29 September 2006.

As a result of the construction and dedication of *the Memorial* being completed, the NPM allowed its DGR status to lapse in 2007, however the company structure was maintained, as the custodians of *the Memorial*.

The NPM has also continued to be the liaison point for *Memorial* activities and for those entities, including the Parliament, families and friends of the deceased officers and relevant Government Departments or entities, including the National Capital Authority (NCA), who are responsible for the land on which the *Memorial* is constructed. The NPM also developed and had trade marked the NPM logo. It has also developed and maintains the NPM website [npm.org.au](http://npm.org.au) that contains the Honour Roll of Police Officers who had been killed or died as a result of their duties and who are honoured on the Wall. The website also contains all the news items about activities at and around the NPM and is the focal point for collating the history of the current 789 police deaths since the first recorded death in 1803.

In 2010, after the first Wall to Wall Ride for Remembrance was conducted by the NPM, it became evident, that there was a need to reapply for some form of charitable status and in 2012 the NPM was granted Public Ancillary Fund (PAF) status. That has allowed the NPM to continue to successfully conduct annual Wall to Wall events and all proceeds have been donated on a pro rata basis of participating riders to Police Legacy Organisations (PLO's). (It is important to note the synergy between the objects of the NPM and those of the respective PLO's.) In the first nine (9) years of the ride \$940,000 has been donated to PLO's.



Minister Keenan making the National Awareness Campaign announcement at the 2017 Federal Council Meeting.

In 2017, when the Federal Government first entered into discussions with the PFA over the establishment of a campaign on the mental health and well-being of serving police officers, and in particular focussing on relief of their suffering, thereby assisting them to return to early active duty, the Government sought to provide the funds for the Campaign to the NPM.

It should be recognised that the Police Federation of Australia (PFA) and the NPM are the two entities that have a national footprint in relation to policing and have the authority to speak nationally on policing issues, including the social, emotional and psychological health issues associated with policing. The PFA, as a national registered organisation under the Registered Organisations Act, has traditionally filled that role, but have more recently encouraged the NPM to take a more, hands on approach in this space, and to assist in providing relief from suffering for police officers, former officers and their dependents.

In late 2017 when the Federal Government funded the \$1,000,000 *National Awareness Campaign on Police Officer Mental Wellbeing* through a Proceeds of Crime Grant Agreement (POCA), they planned to sign that Agreement and provide the funding to the NPM. That original Agreement had to be amended, as it was evident, that legally, the NPM could not undertake the Campaign envisaged by the Federal Government due to the NPM's PAF status. The Agreement was subsequently re drafted by the Government and the funds provided to the PFA. The NPM has worked closely with the PFA throughout the project, but was not been able to take any responsibility for the funds.

The NPM has also maintained, over many years, a strong relationship with PLO's, who provide relief to the dependants of police officers who have died whilst serving. The Objects of PLO's closely align to that of NPM and those organisations look to the NPM to provide national leadership and direction.

The moneys raised through the Wall to Wall Ride for Remembrance and the more recently established Remembering Mates Century Bike Ride have all been earmarked to be provided directly to Police Legacy Organisations.





Promotional image for the telemovie *Dark Blue*.

## Public Benevolent Institution (PBI) Status

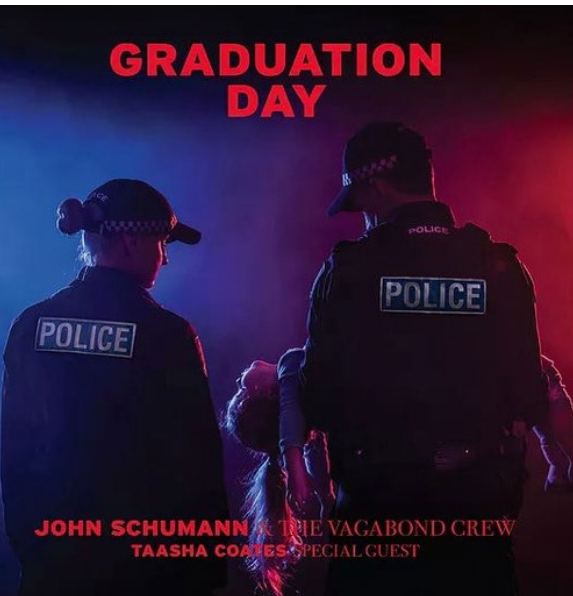
As a result of the inability to accept the Federal Government's grant in 2017, due to the NPM's PAF status, the Board commenced work on amending the NPM's objects and an application to the ACNC and the ATO to gain full Public Benevolent Institution (PBI) status. In late 2018, the NPM was granted PBI status and the final steps of seeking charitable collections licences from state and territory governments commenced. At the time of writing this report, the final state licence is pending and ASIC approval for the use of the business name 'National Police Foundation' is being applied for. We anticipate the winding down of the PAF entity once the PBI accounts are established.

## NPM's application for Mental Health funding from the Commonwealth Proceeds of Crime Account –

In April 2019, the Federal Government announced almost \$6 million to develop mental health and support services to support Australia's police, security and emergency services personnel. The National Police Memorial will receive \$750,000 of this funding.

As reported earlier, in December 2017 the Police Federation of Australia signed a Commonwealth Grant Agreement with the Attorney General's Department to deploy funds from the Proceeds of Crime Account (POCA) for a "National Awareness Campaign on Police Officer Mental Wellbeing" (POCA I). The key objectives of the campaign were to: educate and build the awareness of police officers and their families regarding mental health and social/emotional well-being – with particular regard to recognizing the early signs of emerging mental health/psychological injury issues; eradicate/mitigate stigma; encourage early help seeking – including pathways to help and awareness of the services available to support police officers; and provide some self-help/self-protection strategies to build resilience.

In effect, this project (POCA II), supported by the Police Federation of Australia, will build upon the Phase I outcomes by building a comprehensive and sophisticated web portal, the 'BlueHub', with specific content that will address a wide range of matters germane to mental health/wellbeing, including but not limited to: links to other appropriate websites and activities, both nationally and internationally; information for family and colleagues; information on the eradication of stigma; and mental health stats and facts. The portal will be the repository for a series of training/educative videos. Such videos will build upon the important concepts raised in Phase I in the telemovie *Dark Blue* and the song *Graduation Day* (written by Australian artist John Schumann). The videos will also link with the issues identified in the handbooks,



*Graduation Day* song, written by Australian artist John Schumann.

*Head Notes* and *A Cop in the Family*, produced as part of the initial awareness campaign. These short videos would leverage off the telemovie and use clinical psychologists, other subject-matter experts and police who have also suffered from like issues to explore the various problems that arise in the movie and to identify strategies for dealing with them. The short videos will include, but not be limited to: mental-health risks for police; depression; anxiety; destructive thinking disorder; acute stress disorder; post-traumatic stress disorder; mental health and relationships; mental health and finances; mental health and drugs; mental health and alcohol; and suicide.

These are the issues identified in the telemovie, the song and the two handbooks provided by Phase I funding. The videos, which will be ideal for police training purposes, will also explore various: self-help strategies; pathways to help; self-help/interactive capabilities; and family engagement. The web portal will also be the home for the workplace posters, the booklets and any other collateral (printed or audio visual) developed in POCA Phase I and Phase II. It is envisaged that the BlueHub will be a “live” activity, with the capacity for podcasts and the like, and will continue to be built and refined with contemporary material during the life of the Phase II Grant and hopefully beyond.

The key outcome of this project is to assist in de stigmatising the issue of mental health and encouraging early intervention by affected police.

The Beyond Blue “Answering the call” national survey identified that respondents appeared to have “poor mental health literacy”, that they avoiding telling people about their mental health condition (61% of respondents) and 11% of police had probable PTSD (almost three times higher than the Australian average).

The BlueHub, will be specifically designed to treat all three key findings. It will be a single point repository of information that will enhance members literacy around mental health issues, it is designed to break down the stigma (particularly self-stigma) associated with mental health injuries and it is designed to encourage early intervention for members who are suffering.

This project will be delivered over the twelve-month period from 1 July 2019 and it is anticipated that early in 2020 the portal will be in it’s testing phase ready for release during the months after that.



## 2018-2019 Activities

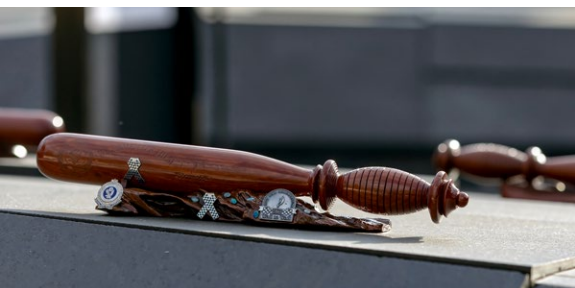
### Wall to Wall Ride for Remembrance

The 2018 Wall to Wall Ride was conducted on Saturday 15 September. Riders from every state and territory took part in the event with 1,798 registered riders making their way from EPIC on Canberra's northern border to the National Police Memorial in Kings Park.

The 2018 ride raised \$110,000 for police legacy organisations nationally, bringing the total raised in the nine years of the ride to date \$940,000.

Once again, the Ride was grateful for its major sponsors who included –





The 2019 ride is scheduled for Saturday 14 September.

### 2018 Distribution of Funds

	Final Registration Numbers	Riders as percentage of total	\$90,560.00 distribution split based on number of riders as percentage of total riders	Additional Funds Raised distributed to nominated Legacy	Total donation to Police Legacies
AFP Legacy	116	6.5	\$ 5,842.58	\$ 149.00	\$ 5,991.58
AUSPOL	33	1.8	\$ 1,662.11	\$ 184.00	\$ 1,846.11
NSW Police Legacy	954	53.1	\$ 48,050.19	\$ 14,142.29	\$ 62,192.48
NT Police Legacy	15	0.8	\$ 755.51	\$ -	\$ 755.51
QLD Police Legacy	235	13.1	\$ 11,836.26	\$ 1,394.60	\$ 13,230.86
SA Police Legacy	80	4.4	\$ 4,029.37	\$ 452.51	\$ 4,481.88
TAS Police Legacy	41	2.3	\$ 2,065.05	\$ -	\$ 2,065.05
VIC Police Legacy	311	17.3	\$ 15,664.16	\$ 718.20	\$ 16,382.36
WA Police Legacy	13	0.7	\$ 654.77	\$ 2,399.40	\$ 3,054.17
	1798	100	\$ 90,560.00	\$ 19,440.00	\$ 110,000.00





### Remembering Mates Century Bike Ride

On Sunday 16 September, the NPM conducted its inaugural, Remembering Mates Century Bike Ride.

Differing from the Wall to Wall Ride, the Century Bike Ride is planned as a series of satellite rides across the country. In its first-year rides were held in Canberra, Sydney, Melbourne and Darwin. A total of 52 riders took part raising \$7,649 for police legacy organisations.

Once again, this ride would not have been possible without the support of Police Bank and also the Branches, Executive and staff of the Police Federation of Australia.



**Police Federation  
of Australia**  
The National Voice of Policing







### 2018 Century Bike Ride – Distribution of Funds Raised

	Final Registration Numbers	Riders as percentage of total	\$ 2,600 distributed as percentage of total riders	Additional Funds Raised distributed to nominated Legacy	Total donation to Police Legacies
AFP Legacy	13	25.0	\$ 650.00	\$ 3,120.00	\$ 3,770.00
AUSPOL	3	5.8	\$ 150.00	\$ -	\$ 150.00
NSW Police Legacy	11	21.2	\$ 550.00	\$ 247.90	\$ 797.90
NT Police Legacy	7	13.5	\$ 350.00	\$ 519.30	\$ 869.30
QLD Police Legacy	0	0.0	\$ -	\$ -	\$ -
SA Police Legacy	1	1.9	\$ 50.00	\$ 1,162.01	\$ 1,212.01
TAS Police Legacy	0	0.0	\$ -	\$ -	\$ -
VIC Police Legacy	0	0.0	\$ -	\$ -	\$ -
WA Police Legacy	17	32.7	\$ 850.00	\$ -	\$ 850.00
	52	100	\$ 2,600.00	\$ 5,049.21	\$ 7,649.21



National Police Memorial. Image: Maun Luke.

## National Police Memorial Coordination Committee

Whilst it is the PFA that sits as a member of the National Police Memorial Coordination Committee (NPMCC), the Committee that vets jurisdiction's nominations, based on an agreed Criteria for Inclusion, for officers names to be included on the NPM each year, it is the NPM's role to include those names on the Honour Roll, including the details of the officers death.

The NPM is also the liaison point between police jurisdictions, the families and work colleagues of officers, police historians and the National Capital Authority to ensure that all details recorded on the NPM and the NPM website, are correct and any errors are amended in a timely fashion.

The NPMCC will meet in August this year and at the time of finalising this report, it is unknown how many names will be submitted for consideration to be added to the NPM on National Police Remembrance Day 2019.



## Police Week 2019

The NPM continues to work closely with the PFA to ensure the ongoing success of Police Week.

Police Week, which is bookended by the NPM's Wall to Wall Ride for Remembrance and National Police Remembrance Day is now a focal point on the national policing calendar.

The NPM has committed to continue to help grow the Police Week concept and as earlier reported will coordinate its second, Remembering Mates Century Bike Ride during the 2019 Week.

The NPM also continues to explore other potential activities to include in what is a celebration of our nation's police during this important Week.

At the time of compiling this report, the schedule of events for 2019 include –

Saturday, 14 September	<b>10th Annual Wall to Wall Ride for Remembrance</b> 4pm – National Police Memorial, Canberra <a href="http://www.walltowallride.com">www.walltowallride.com</a>
Tuesday, 17 September	<b>National Police Memorial Board Meeting</b> Hotel Realm, Canberra
Tuesday, 17 September	<b>Police Federation of Australia Womens Advisory Committee and Executive Meetings</b> Hotel Realm, Canberra
Wednesday, 18 September	<b>Police Federation of Australia 22nd Federal Council Meeting</b> Hotel Realm, Canberra
Wednesday, 18 September	<b>Police Heath Board Meeting</b> Canberra
Wednesday, 18 September	<b>2nd Annual National Police Bravery Awards</b> National Museum, Canberra
Sunday, 22 September	<b>2nd Annual Remembering Mates Century Bike Ride</b> National Police Memorial, Canberra
Friday, 27 September	<b>National Police Remembrance Day Ceremonies</b> Individual States / Territories and National Police Memorial, Canberra
Sunday, 29 September	<b>National Police Remembrance Day</b>



National Police Memorial Company  
ABN 26 824 634 946 / 73 109 227 330

