



NATIONAL
POLICE[®]
MEMORIAL

The National Police Memorial lit up in blue in honour of the four Victorian members killed tragically in Melbourne April 2020.

NATIONAL POLICE MEMORIAL Annual Report 2019–20

NATIONAL POLICE MEMORIAL COMPANY

Objects of the NPM:

- (a) to provide health and well-being programs to relieve the mental or physical distress of serving or retired police officers and their dependants;
- (b) to raise funds that are applied solely to assist police officers and former police officers, or the dependants of police officers who have been injured, killed or disabled in the line of duty, who are in need;
- (c) to undertake fundraising and cooperative activities with police legacy organisations; and
- (d) to do such other things as are minor, incidental or ancillary to the attainment of the objects of the Company.



National Police Memorial Company
ABN 26 824 634 946 / 73 109 227 330

Board –

Mark Carroll (Director)

John Laird (Director) – Treasurer

Ian Leavers (Director)

Paul McCue (Director)

Harry Arnott (Director)

Anthony King (Director)

Colin Riley (Director)

Angela Smith (Director) Resigned 30 July 2020

Alex Caruana (Director) Appointed 12 August 2020

Scott Weber (Company Secretary)

Meetings held –

During the past twelve months, the National Police Memorial Company Board, met on the following dates:

Tuesday, 17 September 2019 (Canberra)

Friday, 18 October 2019 (Teleconference)

Friday, 22 November 2019 (Adelaide)

Thursday, 6 February 2020 (Canberra)

Monday, 4 May 2020 (Zoom Video Meeting)

Wednesday, 12 August 2020 (Teleconference)



10th Annual Wall to Wall:
Ride for Remembrance

Treasurer's Report

I am pleased to present the Treasurer's report for the financial year ended 30 June 2020.


As was reported last year, the NPM's charitable status was upgraded from Public Ancillary Fund (PAF) to Public Benevolent Institution (PBI) and therefore, at the end of this financial year, it was necessary to produce two separate financial statements as each entity had its own ABN. At the time of writing this report, the final step of ASIC approval for the use of the business name *National Police Foundation* has not yet been received and therefore it is not possible to wind down the PAF entity. As can be seen from the financial statements lodged with the ACNC, all funds were transferred to the PBI entity during this financial year. The financial statements will be available to view from the ACNC website by the end of December 2020.

Once again, I would like to place on record my sincere thanks to the Executive and staff of the Police Federation of Australia for their generous in-kind support of the National Police Memorial charity by way of secretariat and bookkeeping services. Without this kind of support, it simply would not have been possible to run our fundraising events.

I also take this opportunity to thank my fellow Board members for their continued support.

John Laird

Director and Treasurer

A photograph of the Anzac Hill monument in Alice Springs at night. The monument is a tall, white, tapered obelisk. It is flanked by three flagpoles. The leftmost flagpole is illuminated with blue light. The flags are the Australian flag, the New South Wales flag, and the Aboriginal flag. The monument is lit up in blue. The sky is dark, and the ground is dark. A few people are visible in the foreground. A street light is visible on the right.

Anzac Hill in Alice Springs
lit up in blue in honour of
the four Victorian members
killed tragically in
Melbourne April 2020.

Company Secretary's Report

In the 2018-19 Annual Report, I gave a short history behind how and why the National Police Memorial Co (NPM) was formed and its activities up until that time.

In particular I spoke about the 2017 Federal Government funded *National Awareness Campaign on Police Officer Mental Wellbeing* through a Proceeds of Crime Account (POCA) Grant (POCA I) and how the NPM in conjunction with the Police Federation of Australia (PFA) sought that grant, however, due to the NPM's then charitable status, the grant had to be provided to the PFA.

The NPM worked closely with the PFA during the development of that campaign and the NPM was successful in gaining a further POCA grant (POCA II) in May 2019. That grant, titled National Police Foundation Police Mental Health and Well-being program, will be reported on later in this report.

Subsequently, the NPM has made a further application for a POCA III grant, but that will be contingent on the successful completion of POCA II.

The NPM has also maintained a strong relationship with Police Legacies who provide relief to the dependents of police officers who have died whilst serving. The Objects of Police Legacies closely align to that of the NPM and those organisations look to the NPM to provide national leadership and direction.

Moneys raised through the Wall to Wall Ride for Remembrance and the Remembering Mates Century Bike Ride continue to be earmarked and provided directly to Police Legacy Organisations.

During the past year the NPM has continued to be the liaison point for Memorial activities and for those entities, including the Parliament, families and friends of deceased officers and relevant Government Departments or entities, including the National Capital Authority (NCA) who are responsible for the land on which the Memorial is constructed.

Public Benevolent Institution (PBI) Status

Since last year's report, the final charitable collections licences were received from State and Territory governments however, the ASIC approval for the use of the business name 'National Police Foundation' is still pending. The winding down of the PAF entity will proceed once ASIC approval is received. All funds have been transferred from the PAF entity to the new PBI entity in preparation for that winding down.

POCA II Grant update

As reported, in May 2019, the National Police Foundation was granted \$750,000 for POCA II funding to establish the 'BlueHub' web portal as a national, one stop shop or repository for police mental health and well-being issues to build upon the success of POCA I. That grant was supported by the Police Federation of Australia.

The web portal concept is designed to:

- be a single point repository of information (a one stop shop), that will enhance members, their colleagues and family's literacy around mental health issues;
- to break down the stigma, particularly self-stigma, associated with mental health injuries; and
- to encourage early intervention and help seeking for members who are suffering from mental health illness.

At the time of the COVID-19 pandemic a web developer, iugo and Svelte Australia (www.iugo.com.au and www.sveltestudios.com), had been engaged after a lengthy due diligence process and the site development was well under way <https://xd.adobe.com/view/d8ofb567-ef7d-4b39-5f19-97d4f9b829fd-ae3e/>.

In an endeavour to deliver what police across the country were seeking, the NPM, in conjunction with the PFA commissioned a survey across police jurisdictions and spoke at numerous police conferences and meetings to gauge the views of officers as to what they believe the BlueHub web portal should deliver.

Not surprisingly the survey found that 88% of respondents (current serving police) believed that they would gain personally from such a portal.

We also ascertained from the survey and those many engagements that the most supported form of organisation for the portal is by "Theme" (ie pathways to help and self-help strategies), to assist with quick and easy access to information. Users will be asked a short series of questions and then directed, using filters for content type, to direct them to what they are seeking, eg videos, audios, articles or specific information based on a disorder or symptom.

The communication process undertaken also helped identify what police saw as the portals' essential features. They included:

- a directory of relevant organisations, external content sources and initiatives;
- educational content including videos and articles;
- police specific resources, particularly the collateral developed in POCA I (the tele movie DARK BLUE, including the various voice overlay versions, the booklets, *A Cop in the Family* and 'Head Notes' (both of which have been extremely popular amongst police and their families), the various workplace posters and the song Graduation Day;
- police specific health support listings and resources, ie lists of support services that have specific knowledge and experience in dealing with police related matters;
- videos of police officers who had lived mental health experiences;
- useful tips for police dealing with workers compensation claims (in its response to the Education and Employment References Committee's Inquiry into the mental health of first responders, emergency workers and volunteers the Government indicated its support for a nationally consistent approach to workers' compensation arrangements); and
- easy access and referral to mental health professionals and support groups.

In short, the overwhelming feedback was that the content needed to be police specific and targeted.

The consultation was an exhaustive and time-consuming process, but it was believed to be vitally important to build a portal that was designed for ease of use, identifying exactly what police had asked for.

As such, the commissioning, identification and development of new content, was only just commencing when COVID-19 intervened.

During the period of lockdown, the web developers continued the portal build and provided various prototypes of the webpages that were signed off by the NPM Board.

As a result of the time lost to the COVID-19 lockdown, the Department has allowed the POCA II budget to be rolled over into the 2020-21 financial year and the project's completion date extended until 30 April 2021.

2019-2020 Activities

Wall to Wall Ride for Remembrance

The *Wall to Wall Ride for Remembrance* and the *Remembering Mates Century Bike Ride* were conducted by the NPM charity with all proceeds going to police legacy organisations.

10th Annual *Wall to Wall: Ride for Remembrance* – Saturday 14 September 2019

The *Wall to Wall Ride for Remembrance* was held on Saturday 14 September. Not only is this event always the first on the Police Week calendar, the 2019 ride was its 10th Anniversary.

From humble beginnings, the *Wall to Wall Ride* is now the largest event on the national police calendar. In this 10th year a total of 2,277 riders registered for the event making it the biggest event in its 10-year history, a stark difference to the 524 rides who participated in the inaugural ride in 2010.

Over the years almost 16,000 people have taken part and there are 27 riders who have participated in all 10 rides.

Delivering the Commissioner's Dedication at the National Police Memorial, Mick Corboy explained,

"We recognised that this place, this sacred place was where we need to gather and remember our mates, our fallen comrades whose memories are enshrined forever here."

"Remembering our mates. That has become the call sign for those that leave their special and honoured walls of remembrance. They ride for hours, days or weeks to make the trek to this special place and to honour the courage, the commitment, the dedication of those fallen colleagues and ensure our actions keep them alive in our hearts and the hearts of their families forever."

The laying of batons on the memorial has become an integral part of the *Wall to Wall Ride* commemoration. The batons, created by retired NSW Superintendent Stan Single, are made from wood representing each state and territory and each states' baton carries the names to be added to the National Police Memorial that year and are delivered to Canberra by riders.

*"They represent the soul of the event," Mick Corboy said.
"They carry not only the names but notes of love from broken families. They have become a symbol of this ride and how special it is."*

A 10th year commemorative baton was created by Stan Single. Inside the baton was a letter from Prime Minister Scott Morrison. The PM, the son of a policeman, praised the riders and their solidarity in remembering those who have lost their lives.

"I hope you find some peace and comfort in this pilgrimage, knowing that our community is grateful for everything that has been given to keep us safe."



PRIME MINISTER

MESSAGE FROM THE PRIME MINISTER

**NATIONAL POLICE MEMORIAL
10TH ANNIVERSARY WALL TO WALL RIDE FOR REMEMBRANCE 2019**

I send my best wishes to everyone taking part in the Wall to Wall Ride for Remembrance in this special anniversary year.

With you, I honour the service and sacrifice of all Australian law enforcement officers. As the proud son of a police officer, I know that yours is a true vocation that demands dedication and commitment. It is a call to service that honours the highest expectations of our community.

While law enforcement isn't a job that is done for the accolades, applause or admiration, it is a service that is deeply valued and admired by all Australians.

This memorial calls to mind the human cost of that service. When police officers are lost in the line of duty, it touches people across our nation – from family and friends, to fellow officers and members of the public.

Today you gather in solidarity to remember those brave men and women who lost their lives in our service. I hope that you may find some peace and comfort in this pilgrimage, knowing that our community is grateful for everything that has been given to keep us safe.

**The Hon Scott Morrison MP
Prime Minister of Australia**

14 August 2019

The 10th anniversary baton will be housed in the foyer of the PFA building in Canberra, a symbol of the significance of the *Wall to Wall Ride for Remembrance* to Australian police.

Wall to Wall Ride Committee Chairman, Senior Sergeant John Laird told the riders the ride has not been without its accidents and tragedies.

"Last year Senior Sergeant Vic Kostuik was killed as he made his way to the wall with the Victorian contingent. Today provides us an opportunity not only to remember Vic and the 794 names on this wall, but the many thousands that we have collectively worked with who are no longer with us."

John Laird encouraged riders to visit the National Police Memorial website and read some of the stories of the unsung heroes.

"If you follow the deaths from the first recorded death, the murder of Constable Joseph Luker, right through to those names added this year, it paints a very vivid history of not only Australia's policing, but our country's own history," said Senior Sergeant Laird. (npm.org.au)

Every rider and pillion who take part in the *Wall to Wall Ride* pay registration fees.

The 2019 ride saw **\$140,000.00** donated to Police Legacy organisations (see table on right of the break up across jurisdictions) and over the 10 years more than \$1 million has been raised for police legacies by the riders.

Police Legacy Organisation	Total donation to Police Legacies
AFP Legacy	\$6,972.77
AUSPOL	\$2,365.94
NSW Police Legacy	\$69,877.63
NT Police Legacy	\$1,770.19
QLD Police Legacy	\$16,439.80
SA Police Legacy	\$5,889.68
TAS Police Legacy	\$3,827.83
VIC Police Legacy	\$31,617.89
WA Police Legacy	\$1,238.26
	\$140,000.00

Iconic Australian singer/songwriter John Schumann composed the song *Graduation Day* as part of the Police Federation of Australia's mental health and well-being campaign. His performance of the song was a poignant and moving end to the 2019 ceremony. You can download a copy of the song at pfa.org.au/news-and-media-room/graduation-day.

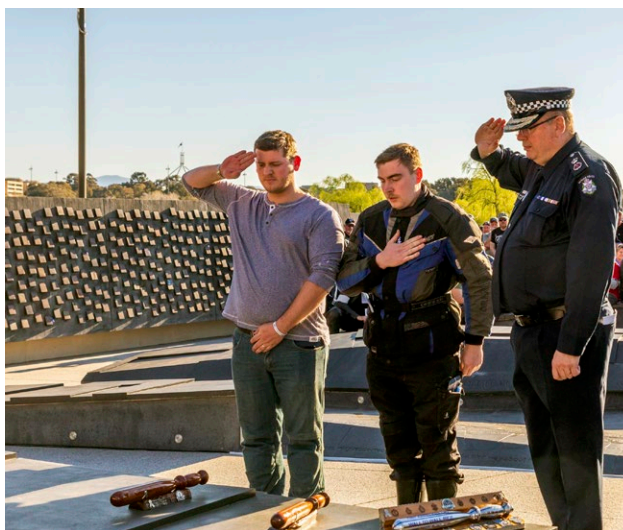
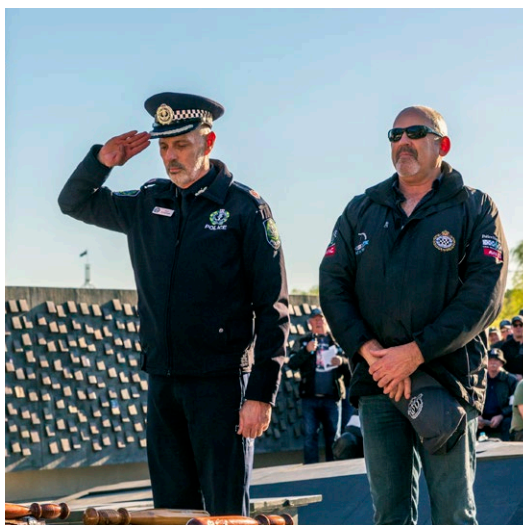
Of the 2,277 registered riders that took part in the 10th Anniversary Ride, they came from the following jurisdictions:

AFP/AusPol	184
NSW	1111
Northern Territory	33
Queensland	323
South Australia	117
Tasmania	48
Victoria	439
West Australia	22

COVID restrictions placed significant restrictions on the 2020 Ride, which still went ahead regardless. The 2020 Ride will be reported on in detail in next years Annual Report.

More information on the *Wall to Wall Ride* can be found on the ride's website at walltowallride.com





2nd Annual Remembering Mates Century Bike Ride 2019 – Sunday 22 September 2019

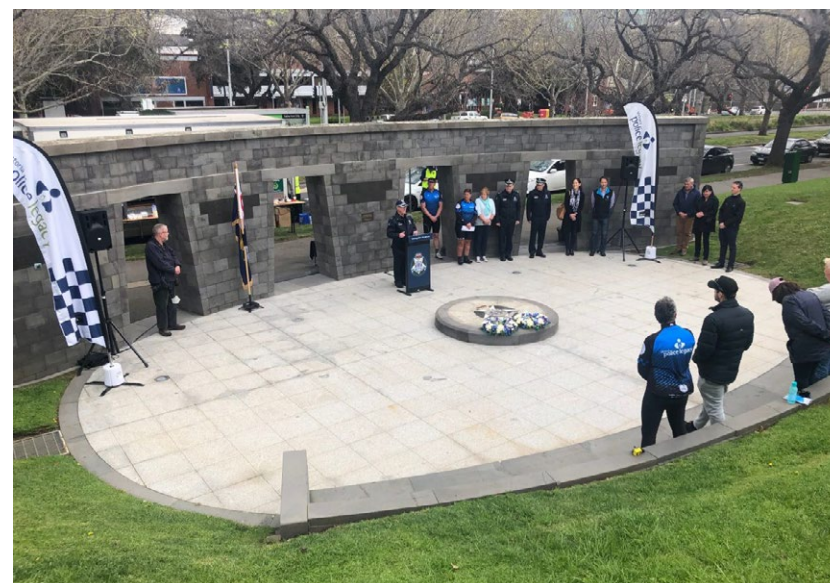
As with the Wall to Wall, this event is conducted by the NPM charity, with the support of the PFA.

The *Remembering Mates Century Bike Ride* was celebrating its second year and is slowly growing in popularity. Rides this year were conducted in WA, ACT, VIC and NSW with 137 riders taking part. Like the Wall to Wall, all funds raised go to the respective police legacy organisation in that jurisdiction.

Police Legacy Organisation	Final Registration Numbers	Total donation to Police Legacies
AFP Legacy	9	\$510.00
AUSPOL	0	\$ –
NSW Police Legacy	10	\$525.00
NT Police Legacy	0	\$ –
QLD Police Legacy	0	\$ –
SA Police Legacy	4	\$200.00
TAS Police Legacy	0	\$ –
VIC Police Legacy	0	\$ –
WA Police Legacy	19	\$975.00
	42	\$2,210.00

Unfortunately the 2020 Ride was cancelled due to COVID restrictions.

More information on the event can be found on the ride's website at policeweek.org.au/century-bicycle-ride



National Police Memorial Coordination Committee

Whilst it is the PFA that sits as a member of the National Police Memorial Coordination Committee (NPMCC), the Committee that vets jurisdiction's nominations, based on an agreed Criteria for Inclusion, for officers names to be included on the NPM each year, it is the NPM's role to include those names on the Honour Roll, including the details of the officers death.

The NPM is also the liaison point between police jurisdictions, the families and work colleagues of officers, police historians and the National Capital Authority to ensure that all details recorded on the NPM and the NPM website, are correct and any errors are amended in a timely fashion.

The NPMCC met in July this year and supported four names to be added to the NPM on National Police Remembrance Day 2020.

Inclusions on the NPM Honour Roll for 2020 are:

Constable Glen Andrew Humphris

Date of death – 22 April 2020

Place of death – Victoria

Cause of death – Motor Vehicle Accident

Senior Constable Kevin Neil King

Date of death – 22 April 2020

Place of death – Victoria

Cause of death – Motor Vehicle Accident

Constable Joshua Andrew Prestney

Date of death – 22 April 2020

Place of death – Victoria

Cause of death – Motor Vehicle Accident

Leading Senior Constable Lynette Rosemary Taylor

Date of death – 22 April 2020

Place of death – Victoria

Cause of death – Motor Vehicle Accident

It should be noted that this is only the third time that four officers have been killed in the same incident in 217 years, since the first officer killed was on duty in 1803.

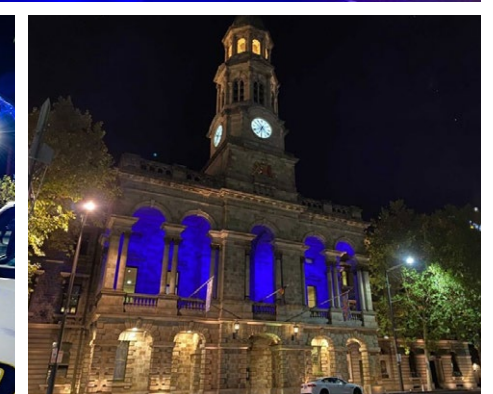
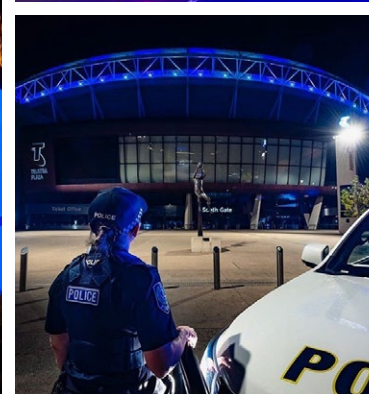
Special Constables, John Carroll, Patrick Kennagh, Eneas McDonnell and John Phegan were all murdered by the Clarke Gang of bushrangers in the Braidwood area on the night of the 8/9 January 1867. The Clarke Gang have been described as the most violent and bloodthirsty gang of bushrangers in Australian history.

On Australia Day 2001, Constable Capes, Senior Constable Donald Everett, Senior Constable Philip Ruland and 1st Class Constable David Dewar were killed in a Police Air Support plane crash near Newman. The four officers were on board a Cessna 310 as it was preparing to land at Newman airport around 10pm. The officers were returning to Newman after dealing with a situation at Kiwirrikurra near the Northern Territory border.

In Honour of fallen Colleagues

On the evening of Thursday 30th April 2020, the National Police Memorial was lit up blue for five days in honour of our fallen colleagues in Victoria. In addition, the two bridges surrounding the NPM were lit up in Canberra and memorials and other landmarks across the country were also lit up in blue.

[View NSW 'Together we Stand' lighting.](#)



Tributes in Parliament

On the 12th May before Question Time commenced the Prime Minister read a Statement of Indulgence where he paid tribute to the four Victorian police officers killed in Melbourne last month.

The Leader of the Opposition also gave a tribute where he opened by saying, "I join with the Prime Minister in paying tribute to these Australian heroes: Constable Josh Prestney, Constable Glen Humphris, Senior Constable Kevin King, Leading Senior Constable Lynette Taylor. Hold on to their names – four names that were joined together as members of Victoria Police, four names that were joined in duty, in service, in honour. But they should never have been joined together in this way these four Australians who signed up to protect us, these four Australians who were just doing their jobs on an ordinary day on an ordinary stretch of the Eastern Freeway, four Australians who went to work but never came home, four Australians with family, with friends, with workmates".

Police Week 2020

As reported earlier, most of the 2020 Police Week activities were cancelled as a result of COVID 19 restrictions.

Fortunately, the 2020 *Wall to Wall Ride for Remembrance* was able to proceed on Saturday 12 September, however, as a very restricted event in Canberra, with a number of satellite rides taking place around the country.

We will give a full report on the success of the 2020 Ride in the 1920-21 Annual Report and how we were able to conduct a 'virtual ride' this year and still manage to raise substantial funds for Police Legacy organisations.

